

Southern Association of Basketball Officials
Membership Meeting Minutes
Schultz Center
February 4, 2004

Meeting was called to order at 6:45 p.m.

Minutes of Meeting of January 14, 2004 were waived.

Treasurer's Report was read and submitted for the record.

Nominations for FHSAA Sportsmanship awards for schools were made as follows:

- 1A: Eagles view, Orange Park Christian Academy
- 2A: Providence
- 3A: Baker County High School; Episcopal High School
- 4A: Fernandina Beach HS; Ridgeview HS; St. Augustine HS
- 5A: Wolfson HS; Bartram Trail HS
- 6A: Sandalwood HS
- MS: Callahan MS; Green Cove Springs MS

The President asked that crews for District and Regional games be on site at least one hour before game time. Please refer to the Official's Guidebook for game requirements. Please wear business casual to the game site. If you cannot get to the gym one-hour prior, please notify your partners. The Referee shall call the members of the crew. Good pre-games are a must.

Report of Committees:

David Harrill presented the report of the Dues and Compensation Committee. A motion was made by Mike Wedner and seconded by Becquer Rosado to accept the Report as written and the first two years (2004/04 and 2005/06) of the dues structure as written. The motion was passed.

David also presented the estimated costs for SABO warm-ups and game jackets. Warm-ups are \$50; Jackets are \$35.50. More info and ordering information will be posted on the website: www.sabo.cc

The attached Constitutional amendments were approved as amended effective immediately.

Nominations for Office: Nominations from the floor were opened. The following were nominated for Office for the 2004/05 season:

President: Margaret Busbee (unopposed)

Vice President: McKennis Allen (unopposed)

Secretary: Steve Naso (unopposed)

Treasurer: Doug Booker (unopposed)

Commissioner: Earl Sappenfield (unopposed)

Member at Large: Lawrence Starling (incumbent); Garry Albertie

Sergeant at Arms: Maurice Wilson (incumbent); Mike Drayton

Game Review:

The Vice-President discussed the following situations:

- Officials should not wear jewelry except for wedding bands.
- Read the Sportsmanship Card at all Pre-game conferences with coaches and players. (Section 702.01 Official's Guidebook)

- The new Trail shall notify the coach in three-man mechanics on a player disqualification.
- If you have an association with a school, please scratch yourself from that school (Section 106.06 Official's Guidebook).
- T-shirt rule: Sleeves must be the same length as designed. No cut off sleeves; must be the predominant color of uniform jersey.
- In High School basketball, if the coach is screaming for the players to foul, if is an intentional foul.

Commissioner's Report:

Please use proper Social Security numbers when completing pay vouchers at the schools. Assignments are being made for the Boy's Gateway Conference Tournament. No crew will work more than one game. Boys District Tournament assignments will be made the weekend of February 14th. Everyone needs to be on time for assignments. Call your partners. Please use good judgment on technical fouls and ejections.

Next Meeting: February 18, 2004 @ 6:45 pm.

The meeting was adjourned at 8:55pm.

Steve Naso
Secretary

Article IV Duties of the Membership

CHANGES

The deadline for payment of annual dues, except for new members, shall be the organizational meeting in August. Any member who fail to observe this deadline shall automatically incur suspension and will not be assigned games until reinstated as hereafter set forth. Such member may petition in writing for reinstatement upon payment of dues and a \$10.00 fine, subject to approval by the Executive Board. For just cause, the Executive Board may, in its discretion, waive the fine. member ~~may~~ ^{will} be reinstated

Following ORGANIZATION

Passed D. Every member of SABO is required to attend all regular pre-season training clinics as set forth by the President. A fine of Three Dollars (\$3.00) shall be imposed for each meeting missed. No games shall be assigned to a member with an unpaid fine. The stated fine in Article IV, Section D, shall not be imposed upon any member in good standing that has been assigned to a game by the Commissioner when the scheduled date and time of the game, coincide or conflict with the scheduled pre season training clinic.

Passed E. Members are expected to attend the regular season meetings as hereafter set forth. However, any member who misses Two consecutive regular season meetings is subject to suspension of all game assignments. A five dollar (\$5.00) Fine must be paid to be reinstated. Such member may petition in writing to the Executive Board for just cause for reinstatement upon payment of the \$5.00 fine. The Executive Board may in its discretion refund the fine based on the petition. The President of SABO under unusual condition, is granted the authority to excuse such two consecutive absences subject to confirmation by the Executive Board at its first subsequent meeting.

Passed H. Any individual who has been a member of SABO for ^{less} ~~less than three (3) years~~ shall be required to attend 2 of the preseason training scrimmages, new members must attend a training scrimmage before any games can be assigned, all other members must attend at least 1 of the preseason training scrimmages annually to be a member in good standing and to help SABO comply with FHSAA preseason evaluation program. Any member may submit a written petition to be excused for just cause, either prior to or after the absence, is approved by the Executive Board. No games may be assigned to a member with an unexcused absence under this section.

Article VII The Executive Board and Its Duties

Passed 5. To conduct an annual audit of SABO's financial condition, said audit to be completed prior to the first regular pre-season training clinic meeting following the annual organization meeting in August. A report on the audit shall be given to the membership at said first regular pre-season training clinic meeting.

Article VIII Meetings

Passed C. The order of business at SABO meetings shall be as follows, except that in the 10 pre-season training clinics
D. Meetings as provided hereafter, training clinic study shall be the last order of business

Training Clinic Meetings	Regular Season Meeting
1. Reading of Minutes	1. Roll Call
2. Report of Treasurer	2. Reading of Minutes
3. Report of Executive Board	3. Report of Treasurer
4. Report of Commissioner	4. Report of Executive Board
5. Report of Committees	5. Report of Commissioner
6. Old Business	6. Report of Committees
7. New Business	7. Old Business
8. Game Reviews	8. New Business
9. Roll Call	9. Game Reviews
10. Training Clinic	10. Rules Study
11. Adjournment	11. Adjournment

Passed D. The Annual organization meeting of SABO shall be held in August on a date, hour and site to be determined by the President.

Passed E. At the organizational meeting, of SABO the President shall remind members of the upcoming training scrimmages. The dates of these scrimmages shall be given as sites become available. Attendance shall be

required for such officials on the dates as they are announced, ~~members are required to attend training clinics, for dates and to also check website for updates on sites and times.~~ Attendance shall be required for such officials unless absence is excused as elsewhere set forth in this Constitution. The Vice President shall be in charge of those training scrimmages and shall make arrangement for them.

SABO SHALL CONDUCT THE MAXIMUM NUMBER OF Pre Season TRAINING CLINIC AS Prescribed by FHSAA

Passed
Passed

F. There shall be 10 pre-season training clinics of SABO, with an approved format by FHSAA to be the main order of business. The President shall set the dates, hours and sites for these meetings, and the Secretary shall give due written notice to the membership of such meetings. There shall be no substitution of FHSAA Rules Clinic as one of the ~~10~~ Training Clinic that are required by the State.

G. Regular season meetings shall be held once a month in November, December, and January. There shall be two meetings in February to allow for proper process of the election. The Secretary shall give due written notice the the membership of such meetings.

Article IX: Election of Officers

Passed

A. During the ~~first~~ regular season meeting in December, the President shall appoint a Nominating Committee composed of five members which shall prepare and submit a list of nominees for the elective offices. This list of nominees will be presented to the membership during the ~~first~~ regular season meeting in January. Additional nominations may be made from the floor by an active member during the ~~first~~ regular season meeting in February. Nominations for all offices will close at that time and may not be reopened except that ~~They may be reopened at the annual election meeting for any office for which there is only one nominee at that time due to withdrawal of one or more nominees between the first regular season meeting in February and the election meeting.~~ Nominations may be reopened at the election meeting if, due to withdrawals, there is at that time no nominee for a particular office. Otherwise ~~the~~ sole nominee for office shall be elected by acclamation.

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December 18,2003

Memo to: SABO Executive Board

Re: Finance and Compensation Recommendations

As presented to the Executive Board prior to the meeting last night, the F&C Committee recommends the following changes to compensation and dues starting basketball season 2004-05:

Commissioner's Compensation:

We recommend that we pay the Commissioner a total of \$6650. This compensation would be the entire compensation which the Commissioner would receive. Any and all district tournament fees, other booking fees levied on the schools would be paid to SABO's General Operating Fund. This compensation would not limit the commissioner to any fees which he receives for booking games for AAU, summer league or other out-of-season leagues which are not FHSAA or SABO sponsored.

We also strongly recommend that the F&C Committee conduct a thorough study of the number of games booked each season for the last 2 or 3 years and develop a compensation formula which will be based on a base salary plus a fee per game scheduled. We unanimously recommend that we go to a salary structure like this in order to be fair to the Commissioner and SABO for extra games added in any year OR if we lose schools, the reduced number of games booked. The formula, in the first 2 years, would total approximately the \$6650 we are recommending in compensation.

Treasurer's Compensation:

Historically, the Treasurer has received part of the district tournament fees (approximately \$300 per year). We recognize that the Treasurer has been asked, and will continue to be asked, to write more checks for game fees this year and in coming years. Because of this increased work load, we recommend a base salary for the Treasurer of \$300 plus \$.50 per check written for the year. We expect the Treasurer's total compensation would have been about \$625 for this basketball season.

Dues:

Because of the uncertainty of continuing to receive district tournament booking fees, increased costs of meeting space, improving training materials and methods and their increasing costs, we recommend that the dues increase in the 2004-05 basketball season to \$30 per member (plus an extra \$5 for new member registration). These dues would remain the same for the 2005-06 season and then increase to \$35 per member (with the extra \$5 per new member) for the 2006-07 season. We recommend that the F&C committee review this dues structure and financial situation at the end of the 2005-06

season to determine if the 06-07 increase to the \$35 level or more is still needed. If not, the Board would have the authority to recommend dues remaining at \$30 for that year.

We have not had a dues increase in several years and are now facing increased costs for many things and believe that an increase is not only warranted but fiscally responsible.

Net Financial impact:

We believe that we may see \$600 in tournament fees removed this year, we also believe that space rental costs will only increase. If we institute the recommended changes, we will see the following results to the bottom line of our financial statements:

Compensation Increases : (\$625)

Tournament Fee Reduction: (\$600)

Total negative effect : (\$1225)

Postive increase from dues: \$700.* *Based on 140 members

Net results: (\$525)

Because of our estimated positive cash flow of \$2000 this year, we believe SABO can absorb this negative impact.

Respectfully Submitted,

David L. Harrill
Chairman, Finance and Compensation Committee