Southern Association of Basketball Officials
Membership Meeting Minutes
Schultz Center
1-14-04

6:45PM Meeting called to order by President Margaret Busbee.

Minutes on meeting of 1-07-04 were read
Treasurer Report given by Doug Booker
President announced that the meeting for January 21, 2004 is cancelled.
Jim Harrison withdrew his motion from the January 7th meeting.

Committee Reports:

Recommendations Committee:
Annalee MacPhilomy presented the list of recommended crews that shall be submitted to the FHSAA for State Series Playoff consideration. Members of the Recommendations Committee were: Bernie Ray (Chair); Sandy Lyle; Annalee MacPhilomy; Erroll Byrd; Steve Miller; Jay Petty

The process as outlined in the 2003/04 FHSAA Officials guidebook was reviewed. Stan Jones and Paul Streeter withdrew their names for consideration. The Recommended lists of State Series crews are as follows:

Boys: Key Dates: February 26; March 2, 6, 10-13
Crew 1- R: George Phillips; Pete Weaver; Terrance Mitchell
Crew 2- R: Jerry Williams; Steve Miller; Sandy Lyle
Crew 3- R: Ron Jarrett; Jerry Kersey; Maurice Wilson
Crew 4- R: Nile Dixon; Bernie Ray; McKennis Allen
Crew 5- R: Erroll Byrd; John Brabazon; Marty Shaughnessey
Crew 6- R: Greg Bing; John Walsh; Jerry Lavelle
Crew 7- R: Pat Green; Lawrence Starling; Ernest Stephens
Crew 8- R: Jim Lapitsky; Pete Kryzwick; Lloyd Trent
Crew 9- R: Chuck Fessler; Kirk Goodman; Mike Drayton
Crew 10- R: Jim Harrison; Larry Loeser; Tina Costello
Crew 11- R: Danny Tippett; Jay Petty; Mike Thornton

Girls: Key Dates: February 19, 24, 28; March 3-6
Crew 1- R: Jay Petty; David Harrill; Arlene Quinlan
Crew 2- R: Margaret Busbee; Willie Lattimore; John Grizzard
Crew 3- R: Steve Naso; Garrett James; Paul Ghiotto
Crew 4- R: Tina Costello; Dominic Schlau; Ken Toner
Crew 5- R: Chuck Fessler; Ed Schrieffer; Ray Reberio
Crew 6- R: Mike Drayton; B.J. Winchester; Henry King
Crew 7- R: Harry Glover; Larry Dowell; Jack Jones
Crew 8- R: Bernie Ray; Charles Owens; Charlie Dellinger
Crew 9- R: Gary Gier; Becquer Rosado; Leonard Grant

Nomination Committee:
Henry King, Chair announced the following nominations for office for 2004/05:
President: Margaret Busbee (I)
Vice-President: McKennis Allen (I)
Secretary: Steve Naso (I)
Treasurer: Doug Booker (I)
Commissioner: Earl Sappenfield (I)
Member at Large: Lawrence Starling (I); Mike Drayton
Sergeant at Arms: Maurice Wilson (I); Garry Albertie

Members of the Nomination Committee were:
Henry King (Chair); Arthur Blume; John Brabazon; Easter Johnson; and Jim Lapitsky
Nominations from the floor shall be held during the meeting of February 4th. The election will be Held on February 18th.

Finance and Compensation Committee:
David Harrill, (chair) presented the recommendations of the Finance and Compensation Committee, which were approved by the Board at the Executive Board meeting of January 14, 2004. The report is attached to the minutes. Members of the Finance and Compensation Committee are: David Harrill, (chair); Richard Keene; John Walsh; Garrett James; Willie Lattimore; Kirk Goodman; Mike Drayton

Old Business:

Second reading of proposed Constitutional amendments

Members were encouraged to report facility and sportsmanship problems to the Commissioner.

New business:

President announced that a dress policy for District Tournaments and beyond would be announced at the next membership meeting.

Evaluations by state evaluators will be done during the Regional playoffs.

Game Review:

Duval County Sportsmanship was reviewed. Clarification is posted on the website. George Phillips recommended that preventative officiating be used to facilitate this rule.

The policy regarding megaphones and other noisemakers was reviewed.
Do not let substitutes into the game after the warning buzzer following a time-out.

The use of artificial noisemakers during FHSAA contests is prohibited. It is up to each and every one of you to enforce this rule. Examples of artificial noisemakers includes:

1. Air horns; Penny Jugs; Whistles;
2. Megaphones
   - Megaphones are only permitted to be used by cheerleaders for cheering purposes only;
   - Any use by spectators is prohibited;
   - Use by bench personnel is a technical foul.

- Additionally, the uses of mirrors or laser pens are strictly prohibited!
- **Contact Host Management to remove these items as soon as they are discovered.**

Mercy Rule Clarifications have been posted on the website.
- Do mechanics as usual;
- Mercy rule starts 2nd half once 35 point lead is achieved.;
- Once Mercy rule started, it does not end.

Commissioner Report:
No report

The Meeting of January 21, 2004 has been cancelled. Next Meeting: Wednesday February 4, 2004

Meeting adjourned at 8:00pm.
Steve Naso, Secretary

Approved by Exec. BD 1-14-04

December 18,2003

Memo to: SABO Executive Board

Re: Finance and Compensation Recommendations

As presented to the Executive Board prior to the meeting last night, the F&C Committee recommends the following changes to compensation and dues starting basketball season 2004-05:

Commissioner's Compensation:

We recommend that we pay the Commissioner a total of $6650. This compensation would be the entire compensation which the Commissioner would receive. Any and all district tournament fees, other booking fees levied on the schools would be paid to SABO's General Operating Fund. This compensation would not limit the commissioner to any fees which he receives for booking games for AAU, summer league or other out-of-season leagues which are not FHSAA or SABO sponsored.

We also strongly recommend that the F&C Committee conduct a thorough study of the number of games booked each season for the last 2 or 3 years and develop a compensation formula which will be based on a base salary plus a fee per game scheduled. We unanimously recommend that we go to a salary structure like this in order to be fair to the Commissioner and SABO for extra games added in any year OR if we lose schools, the reduced number of games booked. The formula, in the first 2 years, would total approximately the $6650 we are recommending in compensation.

Treasurer's Compensation:

Historically, the Treasurer has received part of the district tournament fees(approximately $300 per year). We recognize that the Treasurer has been asked, and will continue to be asked, to write more checks for game fees this year and in coming years. Because of this increased work load, we recommend a base salary for the Treasurer of $300 plus $.50 per check written for the year. We expect the Treasurer's total compensation would have been about $625 for this basketball season.

Dues:

Because of the uncertainty of continuing to receive district tournament booking fees, increased costs of meeting space, improving training materials and methods and their increasing costs, we recommend that the dues increase in the 2004-05 basketball season to $30 per member(plus an extra $5 for new member registration). These dues would remain the same for the 2005-06 season and then increase to $35 per member(with the extra $5 per new member) for the 2006-07 season. We recommend that the F&C committee review this dues structure and financial situation at the end of the 2005-06 to determine whether the dues should be increased to the $35 level or more in 2006-07.

Article IV: Duties of the Membership

The deadline for payment of annual dues, except for new members, shall be the organizational meeting in August. Any member who fails to observe this deadline shall automatically incur suspension and will not be assigned games until reinstated as hereafter set forth. Such member may petition in writing for reinstatement upon payment of dues and a $10.00 fine, subject to approval by the Executive Board. For just cause, the Executive Board may, in its discretion, waive the fine.

D. Every member of SABO is required to attend all regular pre-season training clinics as set forth by the President. A fine of Three Dollars ($3.00) shall be imposed for each meeting missed. No games shall be assigned to a member with an unpaid fine. The stated fine in Article IV, Section D, shall not be imposed upon any member in good standing that has been assigned to a game by the Commissioner when the scheduled date and time of the game, coincide or conflict with the scheduled pre-season training clinic.

E. Members are expected to attend the regular season meetings as hereafter set forth. However, any member who misses two consecutive regular season meetings is subject to suspension of all game assignments. A five-dollar ($5.00) fine must be paid to be reinstated. Such member may petition in writing to the Executive Board for just cause for reinstatement upon payment of the $5.00 fine. The Executive Board may, in its discretion, refund the fine based on the petition. The President of SABO, under unusual condition, is granted the authority to excuse such two consecutive absences, subject to confirmation by the Executive Board at its first subsequent meeting.

H. Any individual who has been a member of SABO for less that three (3) years shall be required to attend 2 of the pre-season training scrimmages, new members must attend a training scrimmage before any games can be assigned, all other members must attend at least 1 of the preseason training scrimmages annually to be a member in good standing and to help SABO comply with the FHSAA pre-season evaluation program. Any member may submit a written petition to be excused for just cause; either prior to, or after the absence, and is approved by the Executive Board. No games may be assigned to a member with an unexcused absence under this section.

Article VII: The Executive Board and Its Duties

5. To conduct an annual audit of SABO's financial condition, said audit to be completed prior to the first regular pre-season training clinic meeting following the annual organization meeting in August. A report on the audit shall be given to the membership at said first regular pre-season training clinic meeting.

Article VIII: Meetings

C. The order of business at SABO meetings shall be as follows, except that in the 10 pre-season training clinics.
D. Meetings as provided hereafter, training clinic study shall be the last order of business.

Training Clinic Meetings
1. Reading of Minutes
2. Report of Treasurer
3. Report of Executive Board
4. Report of Commissioner
5. Report of Committees
6. Old Business
7. New Business
8. Game Reviews
9. Roll Call
10. Training Clinic
11. Adjournment

Regular Season Meeting
1. Roll Call
2. Reading of Minutes
3. Report of Treasurer
4. Report of Executive Board
5. Report of Commissioner
6. Report of Committees
7. Old Business
8. New Business
9. Game Reviews
10. Rules Study
11. Adjournment

D. The Annual organization meeting of SABO shall be held in August on a date, hour and site to be determined by the President.

E. At the organizational meeting, of SABO, the President shall remind members of the upcoming training scrimmages. The dates of these scrimmages shall be given as sites become available. Attendance shall be required for such officials on the dates as they are announced, members are required to attend training clinics as set forth in Article IV, Section H, and to also check the website for updates on sites and times. Attendance shall be required for such officials unless absence is excused as elsewhere set forth in this Constitution. The Vice President shall be in charge of those training scrimmages and shall make arrangement for them.

F. There shall be 10 pre-season training clinics of SABO, with an approved format by FHSAA to be the main order of business. The President shall set the dates, hours and sites for these meetings, and the Secretary shall give due written notice to the membership of such meetings. There shall be no substitution of the FHSAA Rules Clinic as one of the 10 Training Clinic that are required by the State.

G. Regular season meetings shall be held once a month in November, December, and January. There shall be two meetings in February to allow for the proper process of the election. The Secretary shall give due written notice to the membership of such meetings.

Article IX: Election of Officers

A. During the first regular season meeting in December, the President shall appoint a Nominating Committee composed of five members which shall prepare and submit a list of nominees for the elective offices. This list of nominees will be presented to the membership during the first regular season meeting in January. Additional nominations may be made from the floor by an active member during the first regular season meeting in February. Nominations for all offices will close at that time and may not be reopened except that they may be reopened at the annual election meeting for any office for which there is only one nominee at that time due to withdrawal of one or more nominees between the first regular season meeting in February and the election meeting. Nominations may be reopened at the election-meeting if, due to withdrawals, there is at that time, no nominee for a particular office. Otherwise, the sole nominee for office shall be elected by acclamation.

First Reading: January 7, 2004
Second Reading: January 14, 2004